

CODE OF ETHICS – ZOART

1. Core principles

ZOART is committed to conducting its activities with integrity, responsibility, transparency, and respect for individuals.

Human dignity, equality, and inclusion are at the core of all its actions.

2. Respect for individuals

ZOART ensures a working and collaborative environment free from any form of discrimination, harassment, violence, or abuse.

Every person involved in the organisation's activities is treated with fairness, respect, and consideration.

3. Equality, diversity and inclusion

ZOART values the diversity of backgrounds, identities, and artistic practices.

The organisation actively promotes equal opportunities and works to address structural inequalities within the cultural sector.

4. Professional integrity

Members of ZOART act with honesty, transparency, and accountability in all their activities.

Conflicts of interest must be avoided or clearly declared.

5. Artistic and social responsibility

ZOART recognises the social responsibility of its cultural activities.

Artistic and curatorial choices aim to foster critical reflection, inclusion, and intercultural dialogue.

6. Transparency and governance

ZOART is committed to transparent management of its resources and decision-making processes, in accordance with Belgian ASBL legal requirements.

7. Implementation

This Code of Ethics applies to all members of the organisation, collaborators, artists, partners, and contributors.

It is embedded in working practices and may be updated according to the evolution of the organisation's activities.